



Our understanding of family:

"Family is present, wherever somebody bears responsibility for partners, children, parents or other relatives (**child care / care of the elderly**)."

Contact:

Vaska Dimitrova-Meinardus
Head of Human Resources Team

0331-5699-712
VDimitrova-Meinardus@atb-potsdam.de



Other contact persons:

Dr. Ulrike Praeger
Project management audit workandfamily

Dr. Karin Hassenberg
Head of works council

PD Dr. Katrin Drastig
Equal opportunities officer



Our offers for compatibility of career & family



The **ATB** is committed to the compatibility of family and career as well as gender equality. The framework conditions for our employees - fathers and mothers, daughters and sons - are therefore designed to enable them to reconcile their professional and family responsibilities.

About 40% of our employees take care of their families. We take into account the special needs of these employees with family-friendly working conditions such as flexible working hours and places of work, part-time working arrangements, and through our work organization and technical infrastructure.



Further information:

ATB-Intranet: Social life / Career and family

www.berufundfamilie.de/english-info

Offers for compatibility of career & family

Working time corridor

- Flextime from 06:00 to 20:00
- Individual agreements if required

Flexible working place

- Mobile working, considering the work assignment, for a maximum of 60% of the monthly working time
- Individual agreements if required

Part-time

- Individual solutions
- If possible, return to the old contract through fixed-term part-time agreements
- Securing work processes

Child care

Flexible childcare by Kinderwelt GmbH in Potsdam with cost sharing by ATB for business trips, further education or events. Private use is also possible.

For short-term care shortages

The work processes are designed to compensate for short-term absences.

Flexible working hours, home work, the possibility of taking children with you to work and the offers of Kinderwelt GmbH are at your disposal.

Joint planning of family-conditioned time off

Time off often announces itself in the long term. We use this time to plan your absence from the institute.

Stay in touch with us:

- IT network access is still available to you.
- You receive information about important dates.
- We will plan your return together.
- We look for ways to match your needs with the project requirements.
- We take into account the special needs of doctoral researchers.

